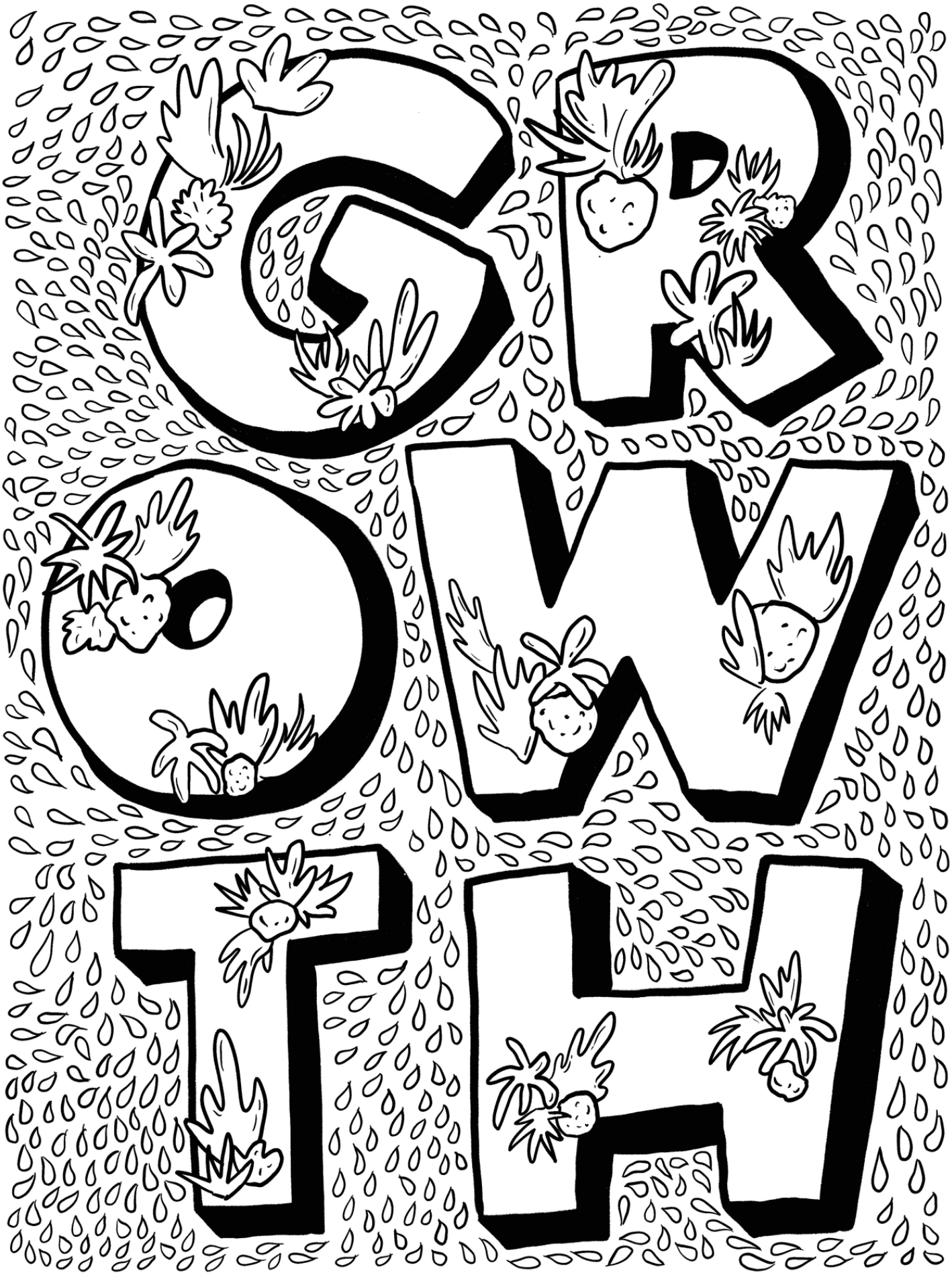
GROWTH